



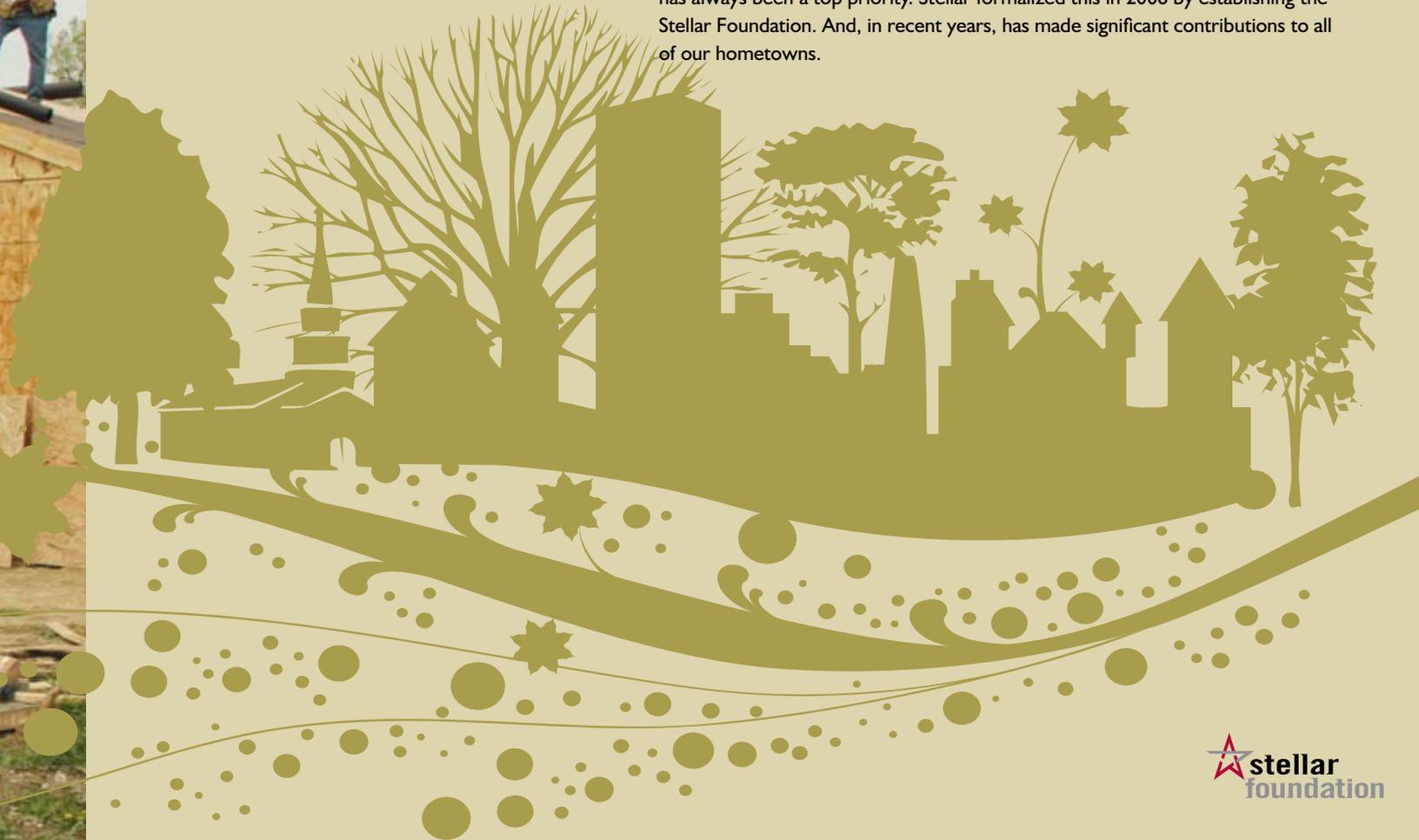
Cultivating a Thriving Community





Our Hometowns

Stretching across the globe, our hometown is anywhere we work. Stellar believes in giving back to the people who live in the towns and cities where we work. This sentiment of community enrichment is reflected not only by the company's founders, but also by the employees. Giving back to the community has always been a top priority. Stellar formalized this in 2006 by establishing the Stellar Foundation. And, in recent years, has made significant contributions to all of our hometowns.



Beyond Buildings

We believe structures aren't the only things worth building. At Stellar Foundation, we work to build strong partnerships, create long-lasting value, develop leaders, foster diversity and support non-profit organizations that focus attention on community needs.

Why Stellar Foundation?

Stellar Foundation is a non-profit charitable organization dedicated to bettering communities and helping them thrive. By donating to the Stellar Foundation, you can be assured your contribution will support the most qualified 501(c)(3) organizations. Stellar Foundation exists to seek out and promote civic and community service programs that encourage volunteerism and enhance the effectiveness of the non-profit sector.





How to Contribute

Individuals, corporations and employees can contribute to Stellar Foundation in several ways:

- A monetary gift by check, cash or credit card
- A monetary pledge to be fulfilled monthly or over a one-year period
- A gift in honor or in memory of another individual or company
- Stellar has established a matching gift program for their employees who wish to contribute to Stellar Foundation. Donations will be matched at 100 percent and employees may direct their contributions, ranging from \$50 to an annual maximum of \$1,000, to specific 501(c)(3) not-for-profit organizations. Stellar will provide a corporate match of up to \$50,000 each year.

Stellar Foundation is a not-for-profit 501(c)(3).
Donations to Stellar Foundation are tax deductible as allowed by Federal Tax Code.

Grant Application Procedure

To identify organizations the Foundation will support each year, we have developed a Grant Application.

Any 501(c)(3) with the resources and manpower to develop, implement and successfully complete its proposed goal is encouraged to submit a grant application that meets the goals of the Foundation's mission. Stellar Foundation must receive Grant proposals by the first of February, May, August or November using the Grant Application and Grant Application Procedures outlined at www.TheStellarFoundation.org. Grant Applications will be evaluated and awarded on a quarterly basis the first of March, June, September and December. Within our funding guidelines, the Foundation will consider grant requests without regard to race, gender, disability, religion, ethnicity, age or sexual orientation.



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