



To Our Stellar Community,

As we prepare to commemorate Stellar's remarkable 40-year journey, I am honored to present our Vision, Values, and Commitment (VV&C)—a testament to our unwavering dedication and continuous evolution. Our legacy and the core of our identity are characterized by groundbreaking projects that have reshaped industries. Yet, our outlook is not anchored solely in our past achievements; instead, it propels us to embrace the future's challenges and opportunities with confidence.

In an era of rapid change and unforeseen challenges, the imperative to adapt and evolve has never been more critical. Our new VV&C reflects this dynamic, embodying Stellar's commitment to building projects and relationships that last. Together, we have forged a new vision - ***“To enrich the lives of our employees, earn loyalty from our customers, and inspire a culture of excellence.”*** This foundation is upheld by four new core values: Trust, Dedication, Transparency, and Accountability. These guiding principles are fueled by a strategic investment in our greatest asset—our people.

We are expanding our capabilities, building new partnerships, and venturing into uncharted markets to surpass our customers' expectations. From healthcare and institutional sectors to pioneering innovation in food and beverage manufacturing, we are laying the groundwork for a future that promises even greater achievements.

In closing, I extend my deepest gratitude to the entire Stellar family. Your dedication, talent, and collective effort are the driving forces behind our success. Together, we are not just envisioning a brighter future; we are actively constructing it. I am proud to serve as your chief executive officer during this exciting chapter in our story.

Warmest Regards,



Brian Kappel
Chief Executive Officer